

## Facilitators Program

### A –Facilitators Training Program (started 2010)



- As the Department is expanding and going more deep into specialization, more qualified staff is needed to be trained in each specialty, and more trainers are needed. From that point the idea of clinical facilitators came up, one staff technologist is selected from each section to be a facilitator, including nursing.
- Those facilitators are selected according to their experience as seniors, their personalities, and their willing to learn how to be a trainer. Since all of them are senior staff, has skillful knowledge in their fields, they do only need to learn some details about teaching, training, and academic skills . A training program for six months was designed to full fill this needs it including necessary theoretical topics for such targeted group (e.g. clinical instruction, critical thinking, feedback...etc)
- Before, after and during the program, clinical facilitators are having the role of being responsible for education and training in their sections with full support of the Medical imaging management, this will also help them to apply the knowledge they acquire from the program.

### Course Objectives

- Improve the level of clinical training in medical imaging department
- Increase the theoretical level of the trainees
- Qualify clinical facilitators in each section to serve the training process in medical imaging department in all specialties

### Speakers

Most of the lectures are prepared and presented twice a month by the clinical coordinator, cooperation with KSU-HS, department of Medical education staff in more than one topic.

### Evaluation criteria

At the end of the program a direct contact with their trainees is evaluated, this includes how they evaluate the graduation projects, formulate learning objectives and update the training plans; act as academic advisors for the trainees, their presentation skills ...etc.

### B-Facilitators Roles and responsibilities

They work as couch between the trainees, sections supervisors and the education coordinator. They report to the training coordinator and they supposed to have 20% time to perform their academic duties.

1. Follow up the SCDP's, their training plans, educational needs ...etc
2. Prepare and perform the clinical assessment of the SCDP's
3. Fill in the evaluations of the SCDP's
4. Follow up the internship program, training plans ,subspecialty rotations, and evaluations.
5. Report to the Educational coordinator in weekly basis, or when needed
6. Attend the annual monthly meeting.
7. Help in conducting education and training activities withintheir sections in the department
8. Any other related duties.

